



MAR-LU-RIDGE

3200 Mar-Lu-Ridge Rd. Jefferson, MD 21755 - 1-800-238-9974



Summer Staff Application – Reference Form

Applicants: please complete and sign the top portion of this form

References: please complete **both sides** and mail to the above address Attn: Associate Director, fax to 301-874-5545 or scan/email to diana@mar-lu-ridge.org.

Applicant Name: _____

Reference Name: _____

Reference Email Address: _____ Reference Phone: _____

Check here if you prefer that we call you to discuss this person. Best times to call? _____
(If preference is to call, do not fill out the form below)

References: The applicant is applying for a summer staff position at Mar-Lu-Ridge Summer Camp. The camp is affiliated with the Evangelical Lutheran Church in America and serves children, adults, and families through a variety of outdoor activities and programs. As a Christian ministry, we seek applicants who are in-tune with their faith/spiritually and have demonstrated a desire to share the love of Jesus Christ through their words and actions. Applicants must be mature, dependable, hard-working, enthusiastic, and energetic. Your evaluation and comments will be very helpful and extremely important as we form this year's summer staff. Please use this sheet to answer the following questions. If you run out of space, please continue on a separate piece of paper. Thank you for your time!

1. How do you know the applicant? How long have you known them?
2. What do you believe are the applicant's strengths?
3. What do you believe are the applicant's areas of growth?
4. Have you seen the applicant work with children/youth? If so, in what capacity? How did it go?
5. Would you be comfortable with the applicant working with your own child(ren) in a residential camp setting?
 Yes No If no, please explain.
6. Are you aware of any reason that this person should not work with children or youth? Yes No
If yes, please elaborate.
7. Please describe your impressions of this person's character and commitment to the Christian faith and/or Christian values.

8. How have you seen this person adapt to new situations, regular change, and/or stress?

9. Please list any additional comments or concerns.

Please evaluate this person by circling a number in each category. Additional comments are welcome.

1=Above Satisfactory, 2=Satisfactory, 3=Unsatisfactory, N/A=Not able to rate

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|---------------------------------|---|---|---|-----|
| Energy level & attitude | 1 | 2 | 3 | N/A |
| Promptness | 1 | 2 | 3 | N/A |
| Dependability | 1 | 2 | 3 | N/A |
| Sociable/personable with others | 1 | 2 | 3 | N/A |
| Leadership skills | 1 | 2 | 3 | N/A |
| Ability to work as part of team | 1 | 2 | 3 | N/A |
| Trustworthiness & honesty | 1 | 2 | 3 | N/A |
| Language & Communication Skills | 1 | 2 | 3 | N/A |

Would you recommend this person for summer employment at Mar-Lu-Ridge? Yes No

Signature: _____ Date: _____

Printed Name: _____ Title: _____

Organization Name: _____ Work Phone: _____

Thank you for your time!