



2024 Annual Report

Mar-Lu-Ridge Conference and Educational Center

Mission Statement: Rooted in Christ, we welcome all to encounter God's love through sacred hospitality, deepening relationships, and care for creation.

Board of Directors:

Rev. Kathy Ierien, President
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Bishop Leila Ortiz
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Melissa Wanner
Rev. Amy Asendorf Berger

Diana Edelblute – Assoc. Director

Community – Service - Sanctuary



Sunset from Shock Rock

"I thank God each time I remember you." Philippians 1:3

Your prayers and support mean a great deal to us, and we remember you daily in our own prayers. No gift is more important than another, so whether you are a monthly donor, like to support one particular fundraiser, or give to each fundraiser through the year, we appreciate you!

Thank you for lifting up the ministry of Mar-Lu-Ridge.

We want to include a special thank you to all those people who have directed their Thrivent Choice dollars to Mar-Lu-Ridge. In 2024, we received over \$8,000! This has been a tremendous blessing each month, and we deeply appreciate you choosing our ministry for these donations.

Thrivent Action Teams are another blessing to our ministry. Members sponsored tools for Americorps, kitchen utensils and pans/pots, and mailing supplies, Thank you for sharing your generosity!

We appreciate our partnership with the DE MD Synod and the Metropolitan DC Synod of the ELCA. Groups associated with these synods utilize our facility for meetings and retreats, and also send youth to summer camp. Additionally, both synods contribute financially to help meet the needs of our ministry. We are grateful for the support of our Bishops: Bishop Leila Ortiz (Metro DC), and Bishop Bill Gohl (DE MD) for their prayers and counsel as we strive to improve and increase the ministry of Mar-Lu-Ridge.



Family Camp canoeing on Junior Pond

Pass It On fund – note our new name!

Members of the Pass It On fund have pride in the rich history of Mar-Lu-Ridge and are committed to a vision of its continuation as a part of God's tomorrow. We thank and recognize the following people who have chosen to include Mar-Lu-Ridge in their planned giving strategy:

Rev. Gerry and Mrs. Elizabeth Rickel
 Mrs. Joan Orso*
 Dr. Monica E. Yost
 Rev. Darrell and Mrs. Mary Layman
 Mrs. Ilona Ries*
 Mrs. Phyllis Nichols*
 Mr. Thomas Bikle
 Anonymous
 Rev. Chris Ramsey*
 (*deceased)

Anonymous*
 Rev. Eric and Rev. Wendolyn Trozzo
 Anonymous
 Ms. Carol Johnson*
 Rev. Donald and Mrs. Miriam Keyser
 Mr. Mark Huffman
 Mr. David and Mrs. Judy Price*
 Mrs. Sandy Banko
 Mrs. Margaret Powers*

From the President of our Board of Directors:

*Rooted in Christ, we welcome all to encounter God's love
through sacred hospitality, deepening relationships and care for creation.*

What a tremendous year this was for Mar-Lu-Ridge, as we celebrated our history and looked forward to a bright future! A highlight of the year was the "Come Home" celebration, June 7-8, 2024, marking 65 years of outdoor ministry on the mountain. This event brought together campers from across the decades to explore, connect, worship and renew. How beautiful it was to meet campers from the early years of MLR, to hear stories of transformation and faith, to remember our own experiences over the years, and to see the current staff at work. This celebration was a tremendous opportunity to highlight just what a unique and precious gift Mar-Lu-Ridge continues to be in our community.

A poignant moment during the anniversary celebration came as we decommissioned Cabins 1 and 2. Pastor Amy Asendorf Berger and Pastor Charlie Frekot created a beautiful liturgy, with space to remember the sacred stories of welcome and belonging embodied in these buildings. Campers of all ages gathered to say farewell, but also to feel a sense of hope that even as one season ends, another will begin on the Ridge.

2024 also brought the public launch of our "With Open Arms" Capital Campaign. Work has already begun, thanks to the generous support of many and the keen leadership of our staff, to make the Ridge Inn accessible to all. Thank you to the individuals, congregations and groups who have supported this work so heartily.

In a world where much is changing, Mar-Lu-Ridge continues to serve as an outpost of sacred hospitality. As our mission statement says, we welcome *all* to encounter God's love. We are deeply committed to providing sacred hospitality, to deepen relationships and to care for God's beautiful creation. These principles guide our decisions and goals for the future and are the cornerstone of this ministry.

It has been my humble privilege to serve in this role, alongside our excellent staff and the members of the Board of Directors. I want to thank Executive Director Sarah Lefler for her wisdom and deep commitment to this ministry and Associate Director Diana Edelblute for her endless energy and creativity. Thank you to the rest of the staff for your partnership and dedication to this place. I also thank the fellow members of our Board of Directors for their service.

As this new year begins, my prayers are with you, as I step away from this role and begin a new call in Seattle, WA. Thank you for your partnership. May God's abundant blessing continue to guide us.

With gratitude and peace,
The Rev. Kathleen A. Ierien
President, Mar-Lu-Ridge Board of Directors



Friends from the 60s and 70s enjoying the 65th anniversary

A message from the Executive Director:

We are grateful for your continued support as we serve folks in our community. Our ministry is growing, with increased numbers of retreat guests and summer campers, just over 5,200 in 2024! It is our joy to hear the stories of people's first, or one-hundredth, experience on the Ridge.

In June, we celebrated our 65th anniversary with a two-day event which welcomed over 200 friends! We sang in the dining hall and around the fire, we worshipped in Salem on the Mountain Chapel, and shared memories from days serving on summer staff. Guests and campers from each decade joined in the fun, and it was a weekend to remember. While we looked back fondly, we also looked ahead with anticipation and joy!

Our With Open Arms capital campaign is in its second year, and many congregations and donors from around our synods and community have supported our efforts to make our facilities fully accessible. With just over \$926,000 in pledges and gifts to date, we began the renovations at Ridge Inn which will include accessible restrooms on both levels as well as an elevator. We can't wait to share the good news that this facility can safely welcome all.

Summer camp is a source of excitement, faith exploration, and leadership opportunities. Our staff of young adults are enthusiastic, well trained, kind, and inclusive. They love sharing camp traditions and new programming with our campers. We served 400 folks ages 6-80 through our week-long overnight camps, day camp, and Family Camp. One of the fastest growing programs is

Family Camp, and we added a third session to accommodate everyone! My personal thanks to Associate Director Diana Edelblute for her vision and commitment to cultivating a supportive and inclusive summer camp environment.

Improvements to our facilities are happening every day, thanks to our amazing maintenance team. They are renovating restrooms, adding lighting and fans, refurbishing floors, and so much more. Their work helps make us all more comfortable and safe.

Our innovative programming welcomes in immigrants and refugees through our partnership with Global Refuge. Grant money helped us arrange a Young Adult retreat for early 2025, add to our High Ropes and Challenge courses, and allows us to welcome every camper who wishes to attend through our Campership fund.

Thank you for your continued prayers and support. We are a community that welcomes and shares unconditional love, just as Christ taught us.

Peace,
Sarah Lefler

Associate Director's Report

Our summer theme, *Created to Be*, mirrored the ELCA Youth Gathering theme this year. Each day, campers and staff pondered how God created them to be free, authentic, brave, disciples, and disruptive. The theme verse came from Psalm 139:14: "I praise you, for I am fearfully and wonderfully made. Wonderful are your works, that I know very well." In a time when life outside of camp is full of constant comparisons and reminders of how we are not good enough, we dove deeper into God's abiding presence and love for us. Through bible studies and worship, challenge courses and high ropes, hiking and nature studies, arts and crafts and pool time, we remembered God made *us* and in this beloved community, we are not only enough, but are celebrated, just as we are.

There was much to celebrate during Summer 2024. In seven weeks of program, 274 unique campers attended for a total of 313 registrations. Fourteen of those campers attended re-envisioned day camp, led by Madison Baber. We added a third (!) Family Camp, a weekend mini-camp, and introduced several new families to the joys of camp. Family Camp continues to break records and had a total of 90 participants this year, ranging in age from 7 months to 82 years. Our tier-pricing breakdown was Tier 1: 30%, Tier 2: 12%, Tier 3: 51%, Day Camp: 4%, and Confirmation Camp: 2%. Thanks to the generosity of our community of donors, we gifted almost \$17,000 in camper and volunteer scholarships.

Our 18 summer staff members continued to astound me with their growth, maturity, and good humor. All 18 members were returning staff this year; 11 staff worked full-time all

summer, 2 worked part-time all summer, and 5 worked a partial summer. Two additional young people joined the staff for four weeks after completing the SIT program, including one who was new to MLR, for a total of 20 staff members. Twenty-six volunteers also contributed their time and talents to summer camp this year, assisting with registration, parking, Pastors of the Week, health cabin, cabin counselors and everything in between. I am grateful for the service and leadership of everyone who made this summer a success.

After 65 years, Mar-Lu-Ridge remains a sacred place of self-discovery, connection, and joy. I am humbled to be part of the cloud of witnesses who steward this beautiful place and its ministries.

Christ's Peace,
Diana Edelblute

Parent quotes say it best:

Thank you for spreading love. Thank you for making a safe space for kids across the whole gender and sexuality spectrum. Thank you for giving kids a place to play and be silly. Thank you for respecting the gift of the natural world. So happy we found MLR.

Recently, (Camper) asked for a copy of Amazing Grace to remind him of camp. He also commented on how kind the campers & staff were. He wished his school was more like camp. You all make the world a better place!

Keep rocking!





Financial Report for 2024

During 2024, Mar-Lu-Ridge (MLR) continued its revenue recovery from the impact of Covid. For example, revenue from retreats and other camp usage increased by 11 percent relative to the previous year, revenue from summer camp operations increased by 8 percent; and donations covering general operations increased by 13 percent. Overall, MLR operating revenue grew by 9 percent relative to 2023. Furthermore, net income from the first year of the Capital Campaign added an extra \$214,650 to the Camp's financial resources.

Careful resource management in the face of expanding Camp operations limited growth in operating expenses to 10 percent.

To meet financial challenges as we prepare to welcome future generations, MLR remains dependent on donations, grants and Synodical support, as well as growth in revenue from retreats and camps, to meet its expenses. Fortunately, God continues to generously bless the Camp with congregations and individuals, staff and volunteers who are dedicated to supporting this vital ministry. As always, your financial support and earnest prayers are essential and are very much appreciated by everyone who experiences Mar-Lu-Ridge.

Dr. Julianne Nelson
Treasurer, Mar-Lu-Ridge Board of Directors

<u>Income</u>	<u>2024</u>	<u>2023</u>
Contributions and Legacy	\$ 282,260	\$ 250,398
Grant Income	\$ 19,250	\$ 18,110
Other Camp Usage	\$ 238,246	\$ 215,567
Summer Camp Operations	\$ 132,619	\$ 122,692
DE/MD Synod	\$ 14,417	\$ 10,863
Metro DC Synod	\$ 6,000	\$ 6,000
Camp Scholarship Funds	\$ 14,894	\$ 16,790
Agape Hall Mortgage Donations	\$ -	\$ -
Store Income	\$ 6,293	\$ 8,357
Other Income (incl. Interest)	\$ 8,874	\$ 13,950
Refunds	\$ (6,222)	\$ (4,025)
Total Operating Income	\$ 716,631	\$ 658,702
<u>Expenses</u>	<u>2024</u>	<u>2023</u>
Camp Operations	\$ 181,216.87	\$ 168,112
Staff Salaries, Benefits	\$ 362,038.07	\$ 337,439
Payroll & Property Taxes	\$ 24,724.74	\$ 25,090
Services & Insurance	\$ 91,633.84	\$ 75,868
Utilities	\$ 64,610.80	\$ 71,444
Repairs & Maintenance	\$ 84,541.02	\$ 60,178
Agape Hall/Reservoir Mort. Pmts	\$ 24,965.82	\$ 28,636
Total Operating Expenses	\$ 833,731	\$ 766,766
Net Operating Income	(\$117,100)	(\$108,065)
Other Income, Expenses		
Employee Retention Credit		
Capital Campaign Contributions	\$ 310,927	\$ 315,053
Cap Campaign Proj + Mgmt Exp	\$ 96,277	\$ 114,093
Net Other Income	\$ 214,650	\$ 200,960
Net Total Income	\$97,549	\$92,895

Mountaintopper (\$5,000+)

Rev. David & Nancy Asendorf
 Shirley Ernst
 Dr. Julie Nelson
 Ken Anderson & Joan Enerson
 David Price
 Kathy MacDonald
 Rev. Richard & Nancy Ann
 Graham
 John & Laura Holland
 Rev. Bill & Rev. Arwyn Gohl
 Keith & Sarah Lefler
 Tony Kerlavage & Barbara Harner
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 Gift, Baltimore
 DE/MD Synod of the ELCA
 Metro DC Synod ELCA
 Trinity LC, Boonsboro
 Grace LC, Westminster
 Christ LC, Baltimore
 First LC, Ellicott City
 Faith LC, Arlington
 Zion Evangelical LC, Middletown
 Christ LC, Bethesda
 Divinity LC, Baltimore
 Salem LC, Catonsville
 Lutheran Home & Hospital
 Foundation
 Loats Foundation
 Delaplaine Foundation

Ridge Runner (\$1,000 - \$4,999)

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 Wendell & Rev. Anna Anderson
 Missy Arp
 Adam & Johanna Bachman
 Roxanne Barrow
 Karin Belsheim
 Michael Belz
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 Marilyn & Robert Converse
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 Rev. Joseph Donovan & Cheryl
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 Rev. Bob & Rev. Terri Driver-
 Bishop

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 Donna Hepner
 Rev. Kristin Hoyer
 Matt & Laura Iager
 Joe Irvin & Suzy Tegge
 Rev. Donald & Miriam Keyser
 Jason Lorentzen
 Hugh McConnell
 Rev. Karl & Caitlin Muhlbach
 Floyd Musk
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 Viola Noffsinger
 Stephen & Sarah Padre
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 Larry & Lynn Ries
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 M Lee Ropp
 Terry Switsky
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 Gifts of Hope Metro DC Synod
 Emmanuel LC, Vienna
 Prince of Peace, Gaithersburg
 St. Martin's LC, Annapolis
 St. Matthew LC, Lake Ridge
 Trinity LC, North Bethesda
 Calvary LC, Mt. Airy
 Christ LC, Millersville
 Emmanuel Trinity, Adamstown
 South Mtn Shared Ministry
 St. John LC, Baltimore
 St. Mark LC, Springfield
 St. Paul LC, Walkersville
 St. Peter LC, Keedysville

Star Reacher (\$500-\$999)

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 Rev. Mathew Berger & Rev. Amy
 Asendorf Berger
 Thomas Burns

Alma Edgerly
 Dr. Raymond Ediger
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 Myers Parker
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 Becky & Alex Wright
 Amy Zemanick
 Christ the King LC, Great Falls
 Christ the Servant LC, Mont.
 Village
 Christus Victor LC, Baltimore
 Good Shepherd LC, Alexandria
 Good Shepherd LC, Frederick
 Prince of Peace LC, Baltimore
 Resurrection LC, Arlington
 St. John LC, Westminster
 St. Luke LC, Frederick
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 St. Paul LC, Burkittsville

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 Terri Brown
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 Rev. Matt & Rev. Diane Day

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 Craig & Lois Giles
 Janice Gonder
 Blair Hanauer
 Jason Hirsch
 Eric & Kristine Holocker
 Abigail Kane
 Rev. Bert & Dayna Lane
 Jonathon Minchoff
 Amy Muhlbach
 Michael & Lisa Muhlbach
 Julia Rasnake
 Rita & Tim Newman
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 Mark & Jennifer Poffenberger
 Neil & Patricia Robinson
 Kristy Schlueter Kuck
 Vanessa Shanks
 Steven & Donna Shriver
 James Summers & Eleanor
 Williams
 Virginia Trygstad
 Nina Wolff
 Rev. Matt Zemanick
 St. Peter LC, Ocean City
 LCM Univ. DE
 Trinity LC, Taneytown
 St. Paul LC, Fulton
 St. Paul LC, Jefferson
 St. Paul LC, Lutherville
 Grace LC, Lutherville
 LCGS, Bel Air

Ridge Climber (\$100 - \$249)

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 Katie Niznansky
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 Sandy & Charles Baber
 Albert Brima
 Margarete & Neil Donnelly
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 Sandy Banko
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 Madison Baber
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 Meg McConnell
 Jon Niznansky
 Katrina Straker
 Sarah Wright
 Melanie Rutkauskus
 Janek Bracken
 Sarah Burris
 Dan Carrier
 Robert Chambers
 Nancy Charitonuk
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 Nancy Davis
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 Darius & Janet Gross
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 Norma Ross
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 Laurie Wilhelm
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 Abiding Presence LC, Burke
 Bethany LC, Brunswick
 Immanuel LC, Manchester
 Jerusalem LC, Westminster
 Light of Christ LC, New Market
 Messiah LC, Sykesville
 St. Abraham LC, Beckleysville
 St. John LC, Baltimore
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Community (\$50 - \$99)

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 Anonymous
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 Kristin & Patrick Bowl
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 Jennifer Gannon
 Juliana Guzman
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 David & Katie King
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 Albert Shafer
 Sharon Stanton
 Melissa Wanner

Paul Weber & Florence Jowers
Carol Weitzel
Anne Hall
Georgia Zirkle
Mt. Joy LC, Gettysburg
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Carroll Lutheran School

Gifts given in Memory of a loved one:

Wade Martin Zirkle, by Georgia Zirkle
Chuck & Joanne Albright, by Bruce Albright
Ann Elder, by Martha Adams
Ken & Marie Gahs, by Scott & Susan Gahs
Benjamin Horne, by Mary & Jeff Hemler
Ethel Huffman, by Mark Huffman
Andy Garman, by Dave & Allison Garman
Rev. Harry Krug, by Darius & Janet Gross
Rev. LaVerne Rasmussen, by Monica Yost
John Beilfuss, by Rev. Vicki Beilfuss

Of Rev. Ron Reaves, by Sharon Reaves, Laurie Wilhelm, Albert Shafer, Rebecca Reeves, Joshua Rauh, Rev. David & Lexi Schafer, Karin Engstrom, Rev. Albert & Dayna Lane, Rev. Darrell & Mary Layman, Norman Ross, Donald & Debbie Culler, The Brethren Church, Barry & Judith Warrenfeltz, Nancy Zeim, Brenda Youngren & Patrick Hammett, Dr. Raymond Ediger, Nancy Gordon, Rev. David & Rev. Brenda Ritterpusch, Erin Porter

Of Lucretia Reaves, by Brenda Youngren & Patrick Hammett, Laurie Wilhelm

Gifts given in Honor of a loved one:

Bp. Gohl, by Rev. Albert & Dayna Lane, Nancy Gordon, Raymond Albert
Lee Ropp, by Douglas Davis
Edelblute family, by Stephen & Susan Feldmann
Sophie & Allison Keller, by Tom & Suzanne Grove
Julie & Sophia Myers, by Pam & Thomas Lehman
Jordan Hopkins, by Eric & Kristine Holocker
Edie Perone, by Robert Chambers
Sarah Lefler, by Jim & Julie Kempton
Ginny Trygstad, by Robert Hauser
Rev. Darrell Layman & Str. Ruth Coleman, by Anne Hall
Julie Nelson, by Belz family
Muhlbach family, by Barry & Betsy Singer

In Kind gifts:

Janice Gonder, hammocks
Anonymous, sheet sets, towels
Liz Robinson, whiteboards, play goals, markers, hammocks
Laura Higgs, laminator and lam. sheets
Straker family, music stand, friendship string

Erin Carney, changing pods
Rev. Ed Kay, game
Becky Wright, book
Berger family, game
Gilardo family, label maker

With Open Arms Capital Campaign dedications:**Memory:**

Ann Elder, by Martha Adams
Anne Marie Miller, by Kurt Miller
Rev. Harry Krug, Edward & Marie Asher, by Lenora Douglas
Jim Hummel, by Robert Hummel
Hal Warnock & family, by Ruth Warnock

Honor:

Bp. Bill Gohl, by Lutheran Campus Min. UDe
Camp friends & ministry of MLR, by Joe Irvin & Suzy Tegge
Brooke Hart, by Tommie Robinson
Rev. Dave Oravec, by John & Elizabeth Krupp
Lexi & Natalie, by Padre family
Brittany Ashe & Jon Niznansky, by John Geist

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